Present: Paul S. LaFollette (Pres.), Joan Shapiro (V. Pres.), Mark C. Rahdert (Secy), Karen Turner (Past President), Nora Alter (SCT), Mark Anderson (Law), Joan Delalic (Engr.) [teleconferenced], Deborah Howe (SED) [teleconferenced], Forrest Huffman (FSBM), Michael Jackson (STHM), Michael Jacobs (Phar), Tricia S. Jones (Educ.), Charles Jungreis (Med.), Stephanie Knopp (Tyler), Jim Korsh (CST), Laurie MacPhail (Dent.), Joseph Schwartz (CLA), Jeffrey Solow (BCMD), David Waldstreicher (Fac. Herald), Cheryl Mack (Coord.)

Absent: Adam Davey (CHPSW), Jeffrey Draine (SSW)

1. Call to Order

The meeting was called to order at 1:06 p.m.

2. Approval of Minutes

The minutes for the March 20, 2012 meeting were approved.

3. President’s Report

The ad hoc GEEC liaison committee met with GEEC members last week. It was a productive meeting. Istvan Varkonyi, Director of GenEd, will meet with the FSSC in the near future to discuss the best procedure for going forward on GenEd program review.

President LaFollette attended a meeting between Boyer faculty and the Provost to discuss the proposal for a Center of Fine Arts & Music (CFAM). Provost Englert’s presentation was in line with his published reports and offered no new information. President LaFollette expressed the view that it appears the proposed CFAM reorganization is effectively a fait accompli, but he believes it is still important for faculty members to register their views concerning it and the other reorganization proposals. LaFollette and Vice President Shapiro plan to meet with the Provost regarding reorganization this week. LaFollette invited FSSC members to communicate with him regarding any matters that should be addressed in that meeting.

4. Vice President’s Report

Vice President Shapiro reported that we have several additional volunteers for Faculty Senate committee work.

The FSSC considered and approved the following appointments:

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<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna-Marie Peters</td>
<td>CLA</td>
<td>Faculty of Color</td>
</tr>
<tr>
<td>Jeremy Jordan</td>
<td>STHM</td>
<td>Athletics Advisory (submitted to President)</td>
</tr>
<tr>
<td>Kenneth Dossar</td>
<td>CLA</td>
<td>International Programs</td>
</tr>
<tr>
<td>Louis Natali</td>
<td>Law</td>
<td>Bargaining Unit Liaison</td>
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FSSC members discussed the fact that two of these nominees are non-tenure-track (NTT) faculty. Members were concerned that appointment to Senate committees might create difficulties for NTT faculty in light of the draft Faculty Workload guidelines, which state that NTTs should do only “minimal” service. It was agreed that Vice President Shapiro will write to these individuals and give them the option of withdrawing or resigning from committee service if in their judgment that proves to be necessary in light of the Faculty Workload guidelines.

Vice President Shapiro noted that there have been some difficulties getting the election materials set up for on-line voting. These will delay by a day or two the beginning of the election.

5. Reorganization

There was an extended discussion of the proper FSSC/Senate response to the Provost’s report on reorganization. Among the matters discussed were 1) the need to protect schools, colleges, departments, programs and faculty members during transition to the new set of arrangements; 2) the need for specifics on a wide range of issues regarding implementation of the reorganization; 3) frustration at the evident lack of attention given to faculty views regarding the proposals; and 4) the proper response of the FSSC to the Provost’s request for review of faculty governance.

Toward the end of that discussion the following resolution was moved, seconded, and approved:

Whereas we believe that shared governance and faculty service, delivered at all levels of the university, contributes critically to the core mission of the university; and we believe that it is important to identify ways that shared governance processes and policies can be made optimally effective; we move that the Faculty Senate Steering Committee convene an ad hoc subcommittee to fully explore the value of shared governance, the processes, policies and structures for shared governance, and the possibilities for improving and instituting shared governance at all levels of Temple University. To this end we charge the ad hoc committee with tasks including but not limited to the following:

- Summarize the work that the Senate has conducted in the past two years to review and improve shared governance (e.g., revisions to Senate by-laws, development of principles for collegiate assembly by-laws, support of the revisions of tenure and promotion guidelines, creation of service awards, etc.)
- Review current shared governance processes and policies
- Suggest optimal shared governance processes in the new structures resulting from the restructuring decisions in 2011-2012
- Review current Senate committee structures to assess the need for revision of number, size, scope and/or staffing of committees
- Communicate and foster a culture of shared governance among junior and senior faculty.

Deborah Howe, James Korsh, Stephanie Knopp, and Tricia Jones volunteered to serve on the ad hoc subcommittee called for in the resolution. President LaFollette, Vice President Shapiro, and Secretary Rahdert will also serve ex officio. Jones volunteered to serve as convener for the group.

It was suggested that President LaFollette devise a means by which faculty members who wish to do so may share their comments on the proposed reorganization plans with other faculty. LaFollette will set something up. He will also let all faculty members know where the various
reorganization documents, including those sent to individual schools and colleges, can be found on Temple’s website.

6. Letter to President Regarding Governance.

FSSC members discussed the suggestion made at the last meeting that the FSSC write to the President asking her to rescind or alter policies hampering faculty governance at the College/School level that were put in place by her predecessor. James Korsh and President LaFollette will prepare a draft letter for FSSC review and discussion.

7. Old Business

There was discussion of the need for the FSSC to prepare a response to the President’s draft Guidelines on Assigning Faculty Workload. The deadline for responses is April 13. Michael Jackson, Joseph Schwartz, and Karen Turner volunteered to draft a response for FSSC consideration. FSSC members should send them their comments on the Workload guidelines.

There was an update on the status of the Faculty Quality of Life Survey. A draft survey has been prepared by the ad hoc committee charged with creating one. The Committee has asked the FSSC to review the draft survey and give feedback. The matter will be put on the agenda for an upcoming meeting.

7. New Business

President LaFollette noted that there are no plans to hold a retreat with University Deans this spring, and it is probably too late in the semester to organize one. There was discussion about whether the FSSC should plan an informal “retreat” consisting of just FSSC members, to discuss ways in which the Faculty Senate can be less reactive and more creative next year. LaFollette asked members to give further thought to this idea.

The FSSC needs to approve the calendar for Faculty Senate meetings next year. A proposed calendar has been developed by Cheryl Mack, which members should examine so that we can set the calendar at a coming meeting.

8. Adjournment

The meeting was adjourned at 2:52 p.m.

Respectfully submitted,

Mark C. Rahdert
Secretary