Faculty Senate Steering Committee Meeting  
February 8, 2011  
Minutes

Present:  
Paul S. LaFollette (Pres.), Joan Shapiro (V. Pres.), Roberta Sloan (Secy.), Adam Davey (CHPSW), Joan Delalic (Engr.), Margaret Devinney (CLA), Don Harris (Law), Deborah Howe (SED), Charles Jungreis (Med.), Luke Kahlich (BCMD), Stephanie Knopp (Tyler), Jim Korsh (CST), Laurie MacPhail (Dent.), Charles Ruchalski (Pharm.), Douglas Wager (SCT), David Waldstreicher (Fac. Herald), Cheryl Mack (Coord.)

Absent:  
Karen Turner (Past President) on leave, Nora Alter (SCT) on leave, Michael Jackson (STHM), Tricia S. Jones (Educ.) on leave, Mark C. Rahdert (Law) on leave, Jay Sinha (FSBM)

Call to Order:  
The meeting was called to order at 1:04 p.m.

Approval of Minutes:  
The minutes from the last Faculty Senate Steering Committee Meeting of February 1, 2011 were approved.

President’s Report – Paul LaFollette:  
President LaFollette met with President Hart who gave President LaFollette a letter explaining why the Dean of the Medical School and the CEO of the Hospital should be the same person. This letter explains why the university administration chose to hire a dean “outside of the normal procedures.”

One senator explained the background of how this happened and mentioned that there was no discussion about this by the medical establishment. There seems to be some wariness at the Medical School and Health Sciences Center about the procedures that were followed. However, it was mentioned that it may be very positive to have someone who is in charge of both the Health Sciences Center and the Medical School, and that combining scope of the responsibilities for the positions makes sense.

According to President LaFollette, when queried, President Hart said that she was originally given a five year “no cancellation” agreement (rather than a contract), and from now on, she will continue on a year-to-year basis, but plans on staying at Temple for another five years.

President LaFollette met with Vice President and Provost Richard Englert who does not wish to put the university budget on the website because, according to him, 1) it is difficult to understand without help, 2) it is available in the library (although there is no one there to help you understand it), 3) the university already has a budget committee with whom the FSSC could discuss their concerns, and 4) the university does not wish to make the budget easily accessible to the public. VP and Provost Englert said that there are already some budget documents online, although these are quite general in their aggregate numbers.

President LaFollette, Senator Korsh, Senior Provost of Faculty Affairs and Development, Diane Maleson and VP and Provost Englert met yesterday regarding the FSSC approved Guidelines for the Collegial Assemblies. According to President LaFollette and Senator Korsh, Englert and Maleson seemed to understand that the faculty wants to control their own collegial assemblies and that they do not want the deans to control the collegial assemblies, as is the current case in some schools and colleges. President LaFollette and Senator Korsh expressed that they were pleased that the meeting had seemed to be positive, however, they cautioned that it remains to be seen what the outcome will be.

There was a discussion of the article in the Inquirer about the firing of the NTT’s. President LaFollette said that all the NTT’s were told by the CST Dean that they were being fired, and that some will be rehired depending upon the budget. This also happened in CLA.
**Vice President’s Report – Joan Shapiro:**

Vice President Joan Shapiro reminded the senators that there are vacancies on some of the elected committees. The UTPAC has two vacancies and the EPPC has vacancies. Sometimes it is difficult to ascertain which committees have vacancies because occasionally senators do not let the FSSC know when they are on sabbatical or on other types of leaves.

**Guest – President Ann Weaver Hart:**

President Hart prepared a memo that was passed around. It concerns the policy on Dean Searches, and is the same document that she gave to President LaFollette when they last met. She explained how interdependent the Health Sciences Center and the Medical School actually is and how apparent this has become to her. The resignation of the Head of the Health Sciences system and the announcement of the intention of the Dean of the Medical School to resign by June, 2012 at the latest, presented the opportunity for one person to be hired to be the CEO of the Health Center and Dean of the Medical School.

She mentioned that she feels as if there are many challenges ahead. As the search unfolded, it became apparent that the possibility for success might be strengthened by having one person hold both positions and combining them. All the "front runners" for the position of the Executive Director of the Health Sciences Center wanted the roles of the CEO and the Dean of the Medical School to be combined.

President Hart stated that she feels that there must be a redesign of the Urban Health Center in the future. A huge transformation is going on all around the country to redesign the Health Care Centers, particularly in view of the legislative changes in health care that are anticipated.

President Hart invited questions. One senator suggested that it is important that, since these positions are being combined, they should also be redefined. President Hart felt that we are reinventing academic medicine while at the same time building a successful fiscal model for the Health Center. She mentioned that Drexel University and Hahnemann Hospital are also under a lot of fiscal pressure, as is the University of Pennsylvania and their hospital. She mentioned that new models for health care delivery have to be pursued.

President Hart explained that the search advisory committee for the position of Executive Director of the Health Sciences Center was composed specifically so that it could entertain the possibility that the two positions would be combined. This factor did have an impact on how the search progressed.

It was mentioned that Temple Faculty have both excellent and terrible experiences in dealing with Temple Health. A major study has been conducted in Seattle, and the president will forward an article about this to President LaFollette who can then distribute it to the FSSC members. After findings of this study were implemented, health care in Seattle apparently improved significantly. The opportunities are very right to have partnerships and it is important for our medical school to provide physicians to the commonwealth. A lot of physicians are facing retirement and yet Pennsylvania has the fifth oldest population in the United States. Normally, doctors who graduate from Temple tend to stay in Pennsylvania. Such is not the case for many other medical schools in the state.

There was a complaint about the Health Care Billing System at Temple. The president agreed. She mentioned that it is extremely helpful for Temple employees to use Temple physicians because there is a significant income advantage when this happens.

President Hart presented details about her view of the Health Sciences Center and the Medical Schools and all of the challenges that Temple University faces in this arena.

**President LaFollette continued after the guest left:**

There was some discussion of the nomination process of officers of the Faculty Senate.

It has been suggested that the Faculty Herald sponsor a forum every year and VP and Provost Englert seemed to welcome this idea. The first conference would feature the well-known author, Mary Bergan, as keynote speaker.
Faculty Members Jane Evans, Frank Friedman and Jay Sinha have agreed to serve on the Huron Committee. One more person is needed. Two people are needed for the Health Science 20/20 committee. Deborah Howe was nominated and very much supported by the FSSC for this latter committee. One other person is needed in addition to Senator Howe. FSSC members suggested a number of faculty members as possible choices for being named to this committee. President LaFollette will ask some of the faculty members who were suggested if they will serve.

President LaFollette opened the floor for ideas for the upcoming Representative Faculty Senate Meeting. President Hart will speak, as well VP and Provost Englert. President LaFollette will ask VP and Provost Englert to explain his reasons for resisting having the Budget distributed via email. President LaFollette would like to use the rest of the time discussing the matrix.

The FSSC went into Executive Session to discuss the process of the announcement of the nominated slate of FSSC Officers for 2011-2012. During this discussion, the three current officers of the FSSC left the room. It was decided to follow the guidelines as outlined in the Faculty Senate Bylaws.

A lively discussion regarding freedom of the press without negative repercussions within the academic setting ensued.

**Adjournment:**

The meeting was adjourned at 3:16 pm.

Respectfully submitted,

Roberta Sloan, Ph.D.
Faculty Senate Secretary