1. **Call to Order:**
The meeting was called to order at 1:48 pm.

2. **Introduction of President Ann Weaver Hart**
President Hart thanked faculty for their support and expressed a desire to share a lot of news; at the top of the list was the announcement of her decision to resign her position as president effective in June, 2012.

President Hart indicated there were several reasons for her decision but that her choice of timing of the announcement was critical to assure the University sufficient time to conduct a thorough, national search for highly qualified candidates. She wanted to assure sufficient forces required for the recruitment and selection process to move forward systematically and thoughtfully, with the support of the Board of Trustees and an outside search firm, so that the best outcome for the University could be achieved.

Another issue was the implication of the President’s resignation on the planned Provost search; the President feels that this should be suspended for several reasons:
- It would detract from the search for a president
- The process would impact the decision-making process of any of the presidential candidates.
- A new president will want to develop their own academic plan and this has a direct impact on the Provost’s role.

For these reasons the President is recommending a suspension of the search for a Provost until next year.

The President acknowledged this is a critical time for Higher Education; there is continuing uncertainty regarding (State) funding which could have a negative impact on the Presidential search process but which highlights the need for faculty involvement in the selection process. Under these stressors, the core values of the University must be the focus the search process.

The Provost was invited to share news about University Achievements; Provost Richard Englert made the following announcements:
- He invited faculty to celebrate the start of a new academic year and acknowledged that it wasn’t necessary to “welcome” everyone back as most people continued to work over the summer
- The University welcomed 4,300 incoming freshman and 2,700 transfer students this fall; a total of 7,000 new students
- The University wrapped up a successful series of Welcome Week Activities for students supported by the efforts of various colleges, schools and departments; these activities set a good tone for the start of the academic year
- The University welcomed over 100 new full time faculty (51 of whom are Tenure track)
- The University announced 67 new Tenure Track Faculty lines (in addition to any Medical School Lines) and credited the prudent steps of the budgeting process for support of these new lines
- The University hosted the Third Annual Graduate Research Fellows Symposium; special thanks to Zeb Kendrick and Jackie Tanaka for their contributions on putting this program together
- Four Schools/Colleges (Law, Engineering, Nursing, and Psych) are undergoing reaccreditation reviews this year
- Temple University Students continue to be the recipients of prestigious awards; several students have been designated American Heart Association Fellows and two (or three) students were Fulbright Award recipients. These awards reflect successful faculty mentorship; the Provost wanted to thank Faculty for helping TU students achieve these marks of Excellence
- The College of Engineering has been designated as a MESA (Mathematics Engineering Science Achievement) program; one of only ten schools nationally to receive this recognition. The
program reflects the success of the College of Engineering’s collaboration with Business, Government, and Industry

- The Beasley Law School has been named as one of the BEST LAW SCHOOLS in the Nation based on Placement
- The Provost listed specific faculty who have recently achieved national recognition:
  o Larry Steinberg (PSYCH) who received a Mac Arthur Foundation Award
  o Elixabeth Subrin (SCT: Film & Media) who’s work was one of eight artists showcased in a 9-11 tribute.
  o Richard Immerman (CLA:History) who’s work was featured on a recent edition of PBS’s FRONTLINE
  o Jan Ting (LAW) was featured on a recent CNN special about 9-11

The Provost reminded faculty that Lindback Awards Packages are due 12/08/2011; questions should be directed to Diane Maleson (maleson@temple.edu).

The Provost thanked faculty for their collaboration; “unprecedented levels of collaboration accompanied the budgeting, search, and re-structuring discussions”. He noted that collaboration with the Faculty Senate Steering Committee over the summer resulted in five key questions on the restructuring process which will be addressed in a future meeting with the Senate Steering Committee.

President Hart has also been asked to serve on a panel to discuss “Full Cost of Attendance” for student athletes; she invited faculty to follow along with this discussion.

QUESTIONS:
Q-Jeffrey Solow (Boyer) asked about the status of the Suspended Dean Searches
A-Provost Englert indicated there are two issues impacting the Dean Searches; money (funding) as well as any impact from restructuring but noted that each candidate had been contacted about the suspension and they agreed that more certainty would be helpful to the process.
A-President Hart indicated she was meeting with the Faculty Senate Steering Committee on 9/13 and would discuss this with the committee.

Arthur Hochner (FSBM) thanked the President for her Service to the University.
Q – Professor Hochner asked if the freshman class is larger than previous classes.
A – The Provost indicated that it is slightly smaller than the 2010 incoming class
A – The President indicated that initial indications seem to point to a drop off in non-matriculated students.

Q – Professor Hochner asked about the mix of In-State and Out-of-State students and if this had changed. Specifically, the question was posed “did tuition rate increases change the proportion”?
A – The Provost responded that compared with last year, the number of in-state students are up slightly and the number of out-of-state students is down BUT that there needs to be an appropriate mix of both.

Q – Professor Hochner asked about transfers and if the number reported (2,700) was up or down over last year.
A – The Provost acknowledged the transfer number is only slightly off the 2010 numbers (about 2,800) but that his office (William Black) is looking at this data and will be able to report more on this later.
A – The President recognized the need for the market trend data to help direct recruitment activities and offered to report this data back to the Faculty Senate once the fall shakeout has concluded. Overall, the University is pleased to see enrollment rates hold relatively steady while the demographic pool of students is shrinking. The President acknowledged the importance of scholarships in attracting students; the University recently announced program which is offering over 250 scholarships to students who live in the neighborhood surrounding Temple University.

Q- Professor Hochner asked if the current enrollment rates have TU running at capacity
A – President Hart agreed that considering the capacity of systems, faculty, staff and support services with a targeted level of value, TU is running at about capacity. In essence, the University has capped the enrollment to a level which addresses efficiency and related financial issues.

Q – Professor Hochner asked if the University made changes to work-loads to address budget issues.
A- The Provost responded that much of the issue of balancing the budget was done at the school and college level. He pointed out that schools which responded by cutting adjuncts may have had work load reassignments. It is a school’s Dean’s decision to assign work but that the goal is to achieve a balance between faculty teaching, scholarship, and service.
A- President Hart indicated that there is on-going analysis of this issue (at the Med School the challenge is balancing Teaching with Research and Clinical work) but that this is an issue that should continue to be discussed so that better decisions about work-load balance can be achieved.

Q – As a final question, Professor Hochner asked who was heading the search for a New President.
A- President Hart responded Board of Trustee Chair Patrick J. O’Connor!

President Hart provided a few concluding comments – she agreed that this would be a busy year and that everyone must avoid losing focus or becoming too rigid. She also notes that students are poised for engagement with the faculty and administration to deal with the issues facing Public Higher Education (over 650 student joined TALON this semester).

There was a round of applause for the President as she left the podium and then she and Provost Englert left the meeting.

3. Approval of Minutes:
The minutes of March 16, 2011 Representative Senate Meeting were approved as written.

4. President Paul LaFollette’s Report
The President began with a recap of the accomplishments from last year:
• Changes were made to the Senate By-Laws and Constitution
• Faculty Senate now includes a Senator from the Library (one representative in the audience self-identified and was applauded)
• The Steering Committee, along with the Office of the President, conducted a survey of GLBT Climate at Temple University (report pending)
• The Senate began discussion on relevant content of by-laws for the collegial assemblies of the Schools and Colleges at Temple University
• There is a need to revitalize Faculty Governance at the school, college and University levels. Faculty, and the Faculty Senate, must offer more support for collegial assemblies. Both the Senate President and the Provost will actively seek to attend at least one meeting of each collegial assembly
• The Senate continues to discuss ways to encourage recognition of service (which is often tied to governance) including the impact on Merit. The President noted the “message” of service is heard at the top (levels of the university) but this message is not being heard at the middle (Dean and College levels)
• The 2010-2011 year marked the second Annual Meeting of the Steering Committee with the Council of Deans; there is hope to continue this annual meeting to encourage discussion (the topic of the 2010-2011 meeting was on Encouraging Entrepreneurial Actions)
• The Senate also celebrated its first annual/joint sponsorship of an event with the University Faculty Herald; there is hope that this collaboration will continue

Looking forward the Faculty Senate:
• Is looking forward to the engagement of the Steering Committee in the search for a new President; the Steering committee will work with the Board of Trustees to assure faculty engagement in the recruitment and selection process
• Will continue to work on Collegial Assembly By-Laws
• Will work with Colleges and Schools to promote service and recognition of service
• Will continue to work with and foster communication between the Faculty Senate and the top levels of University Administration
President LaFollete then introduced the Vice President Joan Shapiro

4. Vice-President Joan Shapiro gave the Vice-President’s Report.
The Vice President stated a key responsibility of her position is to populate over 30 Faculty Senate Committees but that faculty assistance is needed for both appointed and elected positions. There are over 200 people currently serving on Senate committees.

A key issue of the Faculty Senate (and the faculty) is service and the role of service in the University Community; she asked – “what does service count for; merit? P & T?

The real role of service is to assure shared governance which is critical in public higher education. She challenged faculty to “think beyond yourself” to get involved, and to get others involved. Service activities serve a variety of needs (including developing curriculum, furthering of the research agenda, and choosing leaders) and so it is the responsibility of all faculty to become engaged.

The VP focused on the need to foster a culture of service; Michael Jackson (STHM) will announce a new program to recognize service and set a new tradition. Faculty on P&T should discuss the role of service with junior faculty.

Vice President Shapiro indicated that vacancies for positions on Faculty Senate Committees were listed on meeting notes for the day (for elected positions) as at the Senate Homepage (for appointed positions) and that nominations were now being accepted at senate2@temple.edu; elections will be held on 9/26/2011 but nominations are needed.

There was a question about semantics in the by-laws; TAUP guidelines state “selected” committees; Faculty Senate uses a combination of both ELECTED and APPOINTED members for committees. The Senate homepage has information about the specific functions, work-loads, etc for each position. Candidates are asked to submit a 2-3 sentence statement of interest and their CV to the nominating committee at senate2@temple.edu.

The role of faculty service is becoming even more critical with the budget constraints and service on Faculty Senate is important.

QUESTIONS:
Q - Arthur Hochner (FSB) – the TAUP contract language states that ...the Faculty Senate will “select”.
A – Vice President Shapiro clarified that in many cases the Senate has chosen to ELECT for certain positions.

Q – Professor Hochner asked about the focus on Service at the expense of teaching; he indicated that a recent analysis of Merit awards showed over 60% went to faculty for “research” but that less than 20% (just about 17%) went to faculty for “teaching”. Although Temple University is a research institution, there should be a balanced focus on the teaching mission in light of these objectives.
A – The Vice President thanked Professor Hochner for this information and perspective.

Q- James Korsh (CST) made the recommendation that each collegial assembly should have a standing nominating committee to serve the needs of the collegial assembly as well as the senate.
A – VP Shapiro thanked him for this recommendation.

Q – Jeffrey Solow (Boyer) asked that merit for teaching consider Teaching Excellence, not just teaching innovation.
A – VP Shapiro thanked him for this recommendation.

The VP concluded by announcing that Roberta Sloan (SCT) is on leave for the academic year and unable to fulfill the remainder of her appointment as Faculty Senate Secretary; the VP introduced Karen Turner (SCT) to speak about the need for nominations for the Secretary position.
5. Karen Turner (SCT) on a Critical Opening in the Steering Committee
Karen Turner indicated that the Faculty Senate has a one year vacancy for the Secretary Position; this position is on the Senate Steering Committee which requires the candidate (Tenured or Tenure Track Faculty only) to attend and record weekly meetings (Tuesdays 2-3PM) as well as monthly Senate Meetings. The Secretary would also serve on the Executive Committee. The Secretary is responsible for collecting the annual reports from all Senate Committees and would be eligible for a one-course release during the academic year.

Interested faculty members should contact Karen Turner (karenmturner@temple.edu) or any member of the Faculty Senate Steering Committee. Further information will be shared by the Senate through the List serve.

6. The President introduced Michael Jackson (STHM) with an update
Professor Jackson reminded members of the audience that The Faculty Senate has been focusing on the issue of providing more acknowledgement of faculty service. In support of this, an event has been scheduled to honor faculty from across the University for their Service Contributions.

The event will be held on 10/20/2011 from 11AM-1PM on the 7th floor of Alter Hall.

Jackson indicated hope that the Faculty Senate can lobby for these to become an annual (spring) event which might also be supported by cash awards. Faculty are asked to watch for upcoming announcements for nominations and the event.

The members of the Faculty Senate feel strongly about the role of service in governance and remind faculty to work to recognize and reward service in their school (and in the P&T process). Schools are being asked to nominate faculty for this award and an announcement about this process will be distributed through the Senate List serve.

7. Old Business
There was no request to discuss old business.

8. New Business
There was no request to open discussion on new business.

9. Adjournment:
The meeting was adjourned at 2:52 pm.

submitted,

Mary Conran, Dean’s Teaching Fellow/Fox School of Business