1. Call to Order:

The meeting was called to order at 1:50 P.M. by President, Karen Turner. (The Senate meeting is being video-conferenced to Ambler Campus via Apreso.)

2. President Ann Weaver Hart:

   The President gave an update of current accomplishments and concerns.
   - Faculty Contract: She was pleased that the negotiations were successful;
   - State Funding for Temple: She thanked the faculty and students for their support and for emailing the legislators; in fact, she was told to “call Temple students off” by the legislators;
   - PHEAA Grants: Unfortunately, they may not come through;
   - Health System: In some danger as patients are being treated with no reimbursements;
   - Strong Incoming Class: Good size, higher test scores, record size Honors Program;
   - Tuition: Increase has been kept low;
   - Faculty Growth: 160 new faculty; 100 tenure track searches in the wings;
   - Trustees: New Chair of Temple University’s Board of Trustees, Patrick J. O’Connor, wants to support faculty; Dan Polett will stay on the board. There will be a wine and cheese reception for Dan Polett, Past Chair;
   - Research Administration and Graduate Education: Hai-Lung Dai, Dean of the College of Science and Technology, headed a committee that reviewed research and graduate administration. His committee recommended combining the two areas. Currently, a search is beginning to find a Senior Vice Provost for Research Administration and Graduate Education with the help of an advisory committee;

Some questions from the faculty followed:
   - Bernie Newman (CHPSW) asked about Pay for Performance for AFSCME employees that was no longer part of the TAUP contract. President Hart indicated that similar provisions to the TAUP contract were on the table for AFSCME.
   - Scott Gratson (SCT) wanted to know about our international campuses and how they are doing. President Hart said she was not seeing a down-turn in Japan or Rome. Agreements have also been reached with eleven universities in Taiwan, and Temple students in the U.S. will continue to be encouraged to go to Japan for a year;
   - Elaine Mackowiak (Pharm.) wanted to know what was happening with faculty evaluating administrators. President Hart took some time at this point to mention the need to do an institutional audit. In particular, she felt there was a need to review dysfunctional rules. She is pulling together a taskforce to try to deal with this issue. In particular, the rule of having to go through certain travel agents needs to be reviewed, as well as the need to fax work-study time sheets;
   - Roberta Sloan (SCT) was concerned that the messages from the Enhancing Bureaucracy Working Committee from Academic Planning were not reaching everyone, particularly those in the mid-point of the organization. President Hart agreed with Sloan, and she also added that in difficult financial times, many people are fearful. She said that sometimes they become even more rigid than usual in an effort to impose certainty in an uncertain environment.
   - Joseph Schwartz (CLA) spoke about the need for justice for AFSCME who have suffered for two and a half years without a raise. President Hart felt that there was a very good offer on the table, and that the negotiations would continue.
3. Richard Englert, Deputy Provost
Deputy Provost Englert spoke for Provost Lisa who was out of town.

- Dean Hai-Lung Dai (CST) headed a committee in the spring regarding graduate education and research. Bob Zemsky, Consultant, offered recommendations but they were merely a start of planning not an end. A search committee is being developed by the Provost, chaired by John Daly, Dean of the Medical School, to search for a Vice Provost for Research Administration and Graduate Education. Names from the Faculty Senate for the committee are being finalized. In the interim, in consultation with the Graduate Board and the Faculty Senate Steering Committee, some functions will be centralized and others decentralized.

- Marina Angel (Law) was concerned that there was no one from the Research Programs and Policies Committee (RPPC), which is the research arm of the university, on the search committee. She felt that there was not enough faculty representation on a search that pulled together two massive portfolios. She also mentioned a worry about the lack of staff for the RPPC Committee. Karen Turner indicated that the RPPC and the University Invention and Patent Committee should be represented on the search committee and that she would look into the staffing problem of the RPPC.

4. Minutes:
The May 8, 2009 University Senate minutes were unanimously approved with one amendment.

5. New Business:
Joyce Lindorff (BCMD) announced that the Committee on the Status of Women will hold a conference on Wednesday, October 21st, at 8:15 A.M. in SAC, 200C. It is entitled: “The Balancing Act: Combining Responsibilities for Work and Family.” A highlight of the conference will be a panel of women in Temple's leadership, including President Hart, Provost Lisa, Human Resources Director Debbie Hartnett, Senior Vice Provost for Faculty Diane Maleson, Rhonda Brown and Sandra Foehl from Multicultural Affairs, and Theresa Powell from Student Affairs.

Dick Englert mentioned that Zeb Kendrick (CHPSW) and Jackie Tanaka (CST) organized a successful conference for graduate fellows on September 12th.

6. President’s Report:
Karen Turner discussed the following:

- She thanked the negotiation teams on both sides, who worked so hard on the new faculty contract, and she hopes that dialogue will continue on important issues through the Faculty Senate;

- She went over the Steering Committee agenda which included a review of the Senate Constitution and Bylaws; a review of the colleges and schools’ bylaws; a look into the review of chairs and deans; the development of a faculty data base to contain faculty interests in regards to taskforces, search and senate committees; and the work with the provost on mentorship for associate professors, academic freedom, and the renewal of the Handbook Committee.

- Turner discussed future guests:
The Provost will be at the meeting next month; Larry Alford, Dean of Libraries, will be invited; the athletic coaches will visit in November; Sandra McDade, Director of the Office of Sustainability, will join us; and Tony Wagner, Vice President, CFO and Treasurer, will present an update of budget information. Next month we will have a Health and Security program.
If you have other themes in mind, Turner asked that you contact her or a representative from the Senate Steering Committee.

7. **Vice President’s Report:**
   Paul LaFollette said how gratifying the number of responses had been for volunteers for diverse committees. He still is concerned about the Personnel, Study Leave and Promotion and Tenure Committees (the latter two are elected committees). He asked that everyone go to [www.temple.edu/senate](http://www.temple.edu/senate), review all committees and continue to volunteer for them.

8. **Unfinished Business**
   There was none.

9. **New Business – Amendments to the Bylaws**
   Roberta Sloan (SCT) put forth the motion for amendments to Article V-Meetings, Section 1 and to Article VI, Section 4, and she read them in their entirety. Luke Kahlich (BCMD) seconded the motion. Art Hochner (FSBM) asked for clarification about a written ballot. It was explained that this was a secret paper ballot. Scott Gratson (SCT) felt that it was archaic to send notification through the University post office. A vote was taken and the amendments to the bylaws passed unanimously.

   They now read:

   **Article V – Meetings, Section 1:** The Secretary shall send notification to every member at least one week before the prescribed day. The December and May meetings shall be meetings of the University Faculty Senate. The Representative Faculty Senate shall meet monthly in between those sessions.

   **Article VI, Section 4:** The Steering Committee, either in preparing the agenda or in the meeting, may at its discretion determine that a written ballot, a mail ballot, or an electronic ballot shall be taken on any matter. For any vote taken on any matter during a meeting, a written ballot must be taken if requested by any senator. In the event of a mail or electronic ballot, a short statement summarizing critical arguments for and against the matter shall ordinarily be included.

10. **Adjournment:** The meeting ended at 2:55 PM.

    Joan P. Shapiro
    Secretary